



LABORERS

Jurisdiction Class: Non-Competitive
Civil Division: ALL
Adopted by YCCSC: 4/3/1997
Revised by PO 4/7/2017
Revised by PO 3/15/2018

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for the performance of routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision, or their activities are subject to frequent inspection. Once a Laborer acquires a certain level of proficiency in ordinary laboring work an incumbent will undertake tasks somewhat more complex than an entry-level Laborer. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Assists in the maintenance or construction of streets, drainage and sewage systems by digging and backfilling trenches, and spreading asphalt, sand and gravel;
Cleans streets of leaves and refuse, and participates in snow and ice removal and control;
Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;
Performs general clean-up work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities;
Sweeps and mops floors, stairs and halls, washes windows, sinks and performs related cleaning duties;
Assists skilled workers in a variety of maintenance and repair tasks;
May operate power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;
May help to build and repair curbs, sidewalks, culverts and retaining walls;
Performs other duties as assigned.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Ability to lift heavy weights;
Ability to follow oral and written instructions;
Willingness to perform routine manual tasks;
Willingness to work under all weather conditions;
Physical endurance;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

None are required.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS:

Possession of valid NYS driver's license at time of application, and such license must be maintained in good standing throughout the tenure of employment in the position.