

LABORER

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for the performance of routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision, or their activities are subject to frequent inspection. Once a Laborer acquires a certain level of proficiency in ordinary laboring work an incumbent will undertake tasks somewhat more complex than an entry-level Laborer. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Assists in the maintenance or construction of streets, drainage and sewage systems by digging and backfilling trenches, and spreading asphalt, sand and gravel;

Cleans streets of leaves and refuse, and participates in snow and ice removal and control;

Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;

Performs general clean-up work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities;

Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, re-seeding, weeding and lining;

Sweeps and mops floors, stairs and halls, washes windows, sinks and performs related cleaning duties;

Assists skilled workers in a variety of maintenance and repair tasks.

May operate power driven tools and equipment such as saws, compressors, drills, mixers, pumps and mowers;

May help to build and repair curbs, sidewalks, culverts and retaining walls;

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Ability to lift heavy weights;

Ability to follow basic oral or written instructions;

Willingness to perform routine manual tasks;

Willingness to work under all weather conditions;

Physical endurance;

Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None are required.